Stirling Smith

Dallas, TX

267-432-1439 | stirlinggracesmith@gmail.com | https://www.stirlingsmith.com/

PROFESSIONAL SUMMARY

Experienced Front-End Developer & UI/UX Designer with 6 years of proven success building responsive, accessible, and user-centered web applications. Adept in modern technologies including React.js, Next.js, HTML5, CSS3, and JavaScript (ES6+), with a strong focus on clean code, performance optimization, and scalable component-based design.

Skilled in leading complex UI/UX initiatives from concept to launch—translating user needs into elegant interfaces and intuitive digital experiences. Expert in crafting accessible applications aligned with Section 508 and WCAG 2.1 standards, ensuring full compliance for federal and public sector projects.

Holds an active Security Clearance, with hands-on experience in secure software practices, Agile/Scrum workflows, and collaboration across multidisciplinary teams. Known for delivering pixel-perfect UI, streamlined UX, and seamless integrations in fast-paced, high-impact environments.

PROFESSIONAL SKILLS

Programming Languages & Frameworks
- HTML5, CSS3, Sass/SCSS, Tailwind
- JavaScript (ES6+), TypeScript (consider adding if applicable)
- React.js, Next.js, Redux, Framer Motion
- Node.js, Express.js, Bootstrap, Tailwind CSS
- Python, Meteor.js

Front-End Development
- Responsive & Mobile-First Design
- Dark Mode / Theme Support
- Web Performance Optimization
- Cross-Browser & Cross-Device Compatibility
- Test-Driven Development (TDD), Error Handling
- Atomic Design Methodology
- Design Systems & Component Libraries

UI/UX & Accessibility
- User-Centered Design (UCD), Interaction Design (IxD)
- Wireframing & Prototyping (Figma, FigJam)
- Personas, User Flows, Information Architecture (IA)
- Usability Testing, Heuristic Evaluation
- Section 508 & ADA Compliance (WCAG 2.1)
- Accessible UI Development (ARIA, Keyboard Nav, Color Contrast)

Interpersonal & Organizational Excellence
- Solid understanding of modern web development methodologies and software architecture principles
- Hands-on experience with open-source CMS platforms such as WordPress and Drupal
- Familiarity with DevOps practices and software development lifecycle (SDLC) principles
- Proven track record of delivering projects within Agile and Scrum environments
- Well-versed in government, military, and public sector standards, including compliance and security protocols

Tools & Platforms
- Git, GitHub
- Jira, Monday.com, Agile/Scrum
- Adobe Experience Manager (AEM)
- ServiceNow

Database Technologies
- MySQL
- MongoDB
- Knex.js

Design Software
- Figma, FigJam
- Adobe Illustrator, Photoshop, Adobe Express
- Logo Creation & Brand Identity

Cloud Platforms & DevOps
- AWS, Azure, Google Cloud
- CI/CD Pipelines, Version Control
- Exposure to DevOps Principles

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PROFESSIONAL EXPERIENCE

ERA Solutions | Remote Lead UI/UX Designer & Software Developer   **Feb 2020 - Jan 2023**

- **Department Leadership:** Lead the UI/UX department, managing the entire design process from concept to execution, ensuring that all designs align with client requirements and deliver an exceptional user experience. **Design & Implementation**: Create comprehensive and visually appealing UI/UX designs in
- Figma, and collaborate closely with the front-end development team to bring these designs to life using React.js, Next.js, and other cutting-edge technologies. **Full-Stack Project Management:** Oversee the end-to-end development lifecycle, from initial design through to final implementation, using Jira and
- Monday.com to efficiently manage and organize project tasks, ensuring all deadlines are met and project goals are achieved. **Educational Content Development:** Develop and deliver detailed course materials on HTML, CSS, JavaScript, React, and MySQL, using iSpring to create interactive learning experiences that
- cater to diverse learning styles. **Agile Development:** Actively participate in Agile development processes, contributing to the design and implementation of RESTful APIs and domain-driven design solutions, which have significantly improved application performance and user satisfaction. **Mentorship & Training:** Mentor
- clients in JavaScript, MySQL, and front-end technologies, providing personalized guidance and conducting hands-on training sessions to ensure a deep understanding of modern development practices. **Design & Branding Excellence:** Utilize Figma, Adobe Illustrator, Adobe Express, and Photoshop
- to design and execute branding materials, consistently delivering projects that enhance brand identity and user engagement.

Zolon Tech | UI/UX Designer & Frontend Developer   **Jan2023 - Present**

- Contributed as a UI/UX Designer and Front-End Developer on a high-impact government project using Adobe Experience Manager (AEM), React, JavaScript (ES6+), and SCSS.
- Designed and prototyped interfaces in Figma and FigJam, collaborating with stakeholders and developers to ensure alignment with user needs and accessibility requirements.
- Developed and implemented 508-compliant and WCAG 2.1–aligned UI components using AEM's design system and custom front-end solutions.
- Worked cross-functionally with the dev team using JIRA in an Agile/Scrum environment to deliver accessible, performant, and visually cohesive digital experiences.
- Ensured ADA compliance across all UI deliverables with best practices in ARIA roles, keyboard navigation, and color contrast testing.
- Created and customized reusable AEM components for scalable, consistent content delivery across government websites.
- Project concluded due to federal funding cuts—not performance-related. Letters of recommendation and references available upon request.

July 2019 - July 2025

Army National Guard | Texas Military police 31B

- Completed rigorous military training, encompassing basic training and Advanced Individual
- Training (AIT) at Fort Leonard Wood, Missouri.
- Acquired fundamental soldier skills, emphasizing teamwork, leadership, and critical thinking abilities.
- Received specialized training in emergency response and law enforcement operations, adhering to strict Army standards

Education

- Official DOL 14-Month Software Development Apprenticeship
- Figma Academy (2023)
- Era Solutions JavaScript Developer Course & Exam
- Era Solutions MySQL Backend Developer Course & Exam
- Era Solutions HTML/CSS Designer Course & Exam
- Era Solutions React Developer Course & Exam
- Oracle Java SE 8 Course
- CIW JavaScript Specialist Course
- CIW IEE Course
- CompTIA CCSP Course
- CompTIA WFA Course
- Liquori Academy, High School Diploma

Certifications

- Department of Labor Software Developer Apprenticeship – Certificate of Completion
- COITB Certified JavaScript Professional
- COITB Certified React Developer
- COITB Certified HTML/CSS Designer
- COITB Certified MySQL Developer

References

Danny Ken – Software Development Director
- 801-916-6645

Aaron Doran – Software Developer Apprenticeship Instructor
- 229-344-4368

Morgan Trisworth – Lead Frontend Developer
- 971-219-1651